

UNIVERSITY *of*
WEST FLORIDA

Sunshine Recruitment

August 18, 2015



Florida Sunshine Law



- Governed under Florida Statute 286, Public Business; Miscellaneous Provisions.
- Provides a right of access to governmental proceedings at the both the state and local levels.
- Virtually all state and local collegial public bodies are covered by the open meetings requirements with the exception of the judiciary and the state Legislature which has its own constitutional provision relating to access.

Benefits

- Recruitment Committee can rank, rate, cull and suggest applicants for hire.
- Recruitment Committee members have the authority to screen applicants and determine which applicants to accept or reject from consideration.

Florida Sunshine Requirements

- Meetings open to the public
- Meetings publically noticed (7 days in advance)
- Meeting minutes must be taken
- Communication between search committee members is limited to the publically noticed meeting

Comparison

Type of Recruitment	Staff	Faculty
Sunshine Recruitment (conducted under the Florida Sunshine Law and requires a recruitment committee)	Director and Above	Dean and Above Ranked Faculty
Recruitment (not conducted under the Florida Sunshine Law and does not require a committee; a committee can be used if desired)	Associate Director and Below	Visiting Faculty, Adjunct, Instructor and Lecturer

Information Online



Additional information can be found online at:

uwf.edu/academic

Look under 'Resources' → 'Sunshine Recruitment'

Questions

