



## OFFICE *of the* PRESIDENT

Dear Faculty Colleagues,

This morning, the University of West Florida and the United Faculty of Florida entered into a Memorandum of Understanding (pending ratification by the bargaining unit), which will allow for the distribution of \$100,000 in wage increases to address salary compression and/or market equity. The increases are scheduled to go into effect on October 1, 2013. This compression and/or market equity distribution is in addition to the compression and/or market equity wage increases provided to in-unit faculty in 2012.

This step allows us to effectively move forward with addressing the many complex issues to be considered for the 2013-2016 contract. The bargaining team for the university and the United Faculty of Florida has scheduled negotiations to begin on July 26, 2013 for a multi-year contract.

As many of you know, negotiations for collective bargaining take time and understanding from the various parties involved. Many thanks to both bargaining teams for their hard work.

Sincerely,  
Judy Bense