

June 25, 2012

Message from the President: Faculty Compression

Dear Faculty Colleagues,

I want to let you know that UWF and UFF recently concluded negotiations on the 2011-12 contract reopener, including the details of how compression dollars will be distributed. I appreciate the work of the negotiating teams and I am pleased with the outcomes. UWF has committed \$300,000 (including up \$45,000 to cover the cost of benefits) to help address salary compression. It is the largest contribution UWF has ever committed to resolving salary compression. Although there are no “quick fixes” for compression given the myriad of institutional concerns, I am committed to continuing to analyze and address this issue as we move forward. Notification of salary adjustments will be provided to faculty members receiving an increase by June 30, 2012.

Thanks for all you do to provide a high quality education to our students. I look forward to a successful academic year ahead. For further details regarding the distribution, please click on the following link.

http://uwf.edu/generalcounsel/document/distribution_details_statement.pdf

Sincerely,
Judy Bense